

Call to Order The meeting was called to order by Chairman Anne Ochs at 6:00 PM in the Board Room at the Educational Service Center with the following trustees also present: Larry Steiger, Ken Clouston, Joe Lawrence, and Linda Bricker. David Foreman and Lisa Durgin were absent.

Others participating in the meeting include: Dr. Alex Ayers, Superintendent; Mr. Kirby Eisenhauer, Deputy Superintendent; Mr. Dennis Holmes, Associate Superintendent for Instructional Support; Mr. Frank Stevens, attorney; and Tracy Peterson, Secretary to the Board.

Also present: Cary Littlejohn, Terry Quinn, Rory Williams, Abie Worthington, Amanda Olson, Jill Borchers, Dana Lyman, Patsy Gray, Keith Chrans, and Bertine Bahige

Additions or Changes to the Agenda There were no additions or changes to the agenda.

Celebrations Prairie Wind Fourth Grade Teachers Amanda Olson, Abie Worthington, and their students shared a video of the students integrating Eureka Math with science.

Academic Reports Prairie Wind Elementary Rory Williams shared an academic report for Prairie Wind Elementary School.

Twin Spruce Junior High Principal Dana Lyman shared an academic report for Twin Spruce Junior High School.

CONSENT AGENDA A motion was made by Joe Lawrence and seconded by Linda Bricker to approve all items on the Consent Agenda. Dr. Clouston abstained from voting on warrant #384935 payable to Gillette Physical Therapy.

The motion carried unanimously.

Minutes Minutes of the October 26, 2021 Board of Trustees regular meeting were approved.

Minutes of the October 26, 2021 Board of Trustees special board dinner meeting were approved.

Human Resource Actions The following actions taken by the Human Resources Department were approved:

**EDUCATIONAL
 SUPPORT
 PERSONNEL**

<u>Resignations</u>	
Kelli Fairfield	Elementary Office Clerk/Sunflower
Vanessa Gregson	Data Clerk – Junior High/Sage Valley
Dinesha Lowden	SPEA – High Needs/Sage Valley
Lisa Moore	SPEA – High Needs/Hillcrest
Tori Morris	Special Programs Ed. Asst./Meadowlark
Amanda Riehemann	Custodian/Buffalo Ridge
Juanita Routeledge	Kinderday Asst./Pronghorn
David Salgado	Bus Driver/Transportation
Breanna Smith	SPEA – ED/Paintbrush
Sharie Stoner	Instructional Assistant/Westwood
Cindy Trujillo	Instructional Assistant – Study Hall/Twin Spruce
Brenda Wilson	Bus Driver/Transportation
Joshua Yelton	Bus Driver/Transportation

<u>Terminations</u>	
Jeffrey Thomas	Bus Driver in Training/Transportation

<u>New Hires - Regular</u>	
Marta Alonso Larrocha	Inst. Assistant/Stocktrail
Nickolas Gliem	Bus Driver in Training/Transportation
Jenna Grantham	SPEA – High Needs/Recluse
Tripolyn Johnson	Custodian/CCHS
Linda Larsen	SPEA – High Needs/Lakeview
Christie Miller	Bus Assistant/Transportation
Heidi Morfeld	Nutrition Service Asst/CCHS

<u>New Hires-Substitute/Temporaries Transfers</u>	
Carly Daniels	Student Custodian/Twin Spruce
Gwendolyn Geis	Substitute Food Service/4J
Jerome Vincent Elero	Sanitizer/Paintbrush
Tatum Skaggs	Bus Driver in Training/Transportation
Kenneth Smith	Bus Driver in Training/Transportation

<u>Transfers</u>	
Morgan Burgos	FROM: ISDP Director/CCHS TO: Sec. to High School Associate Principal/TBHS
Alisha Crowe-Eggers	FROM: Special Programs Ed. Asst/Conestoga TO: SPEA – ED/Conestoga
Courtney Drum	FROM: SPEA – ED/Prairie Wind TO: SPEA – ED/Paintbrush
Daphne Dyck	FROM: Assistant Cook/Nutrition Services TO: Office Clerk/Rozet
Megan King	FROM: Custodian/Twin Spruce TO: Custodian/TBHS
Gregory MacLaine	FROM: Technology Asst/TBHS TO: Electronics Technician/LLC TO: Custodian/TBHS
Nicole Maurer	FROM: Behavior Asst/Paintbrush TO: SPEA – High Needs/Paintbrush
Justin Race	FROM: Special Programs Ed. Asst. Hillcrest TO: Behavior Asst./Hillcrest TO: Behavior Asst./Hillcrest
Cheryl Rideout	FROM: Instructional Asst./Lakeview TO: Title I Asst./Lakeview TO: Behavior Asst./Hillcrest

CERTIFIED

<u>Superintendent Re-Hire</u>	
Dr. Alex Ayers	Superintendent of Schools
<u>Resignations</u>	
Dawn Dale	Business Teacher/Twin Spruce
<u>New Hires-Regular</u>	
Melisa Miller	Counselor for the Emotionally Disabled/SSC
Holly Ricketts	Art Teacher/.9 Cottonwood & .1 4-J
<u>New Hires – Substitutes/Temporaries</u>	
Elizabeth Ahlers	Substitute Teacher/All Schools
Lea Blakeman	Substitute Teacher/All Schools
Shadiron Brosa	Substitute Teacher/All Schools
Anthony Campese	Substitute Teacher/All Schools
Melissa Dutcher	Substitute Teacher/All Schools
Sheyenne Jacobson	Substitute Teacher/All Schools
Rebecca Jones	Substitute Teacher/All Schools
Laci Lemm	Substitute Teacher/All Schools
Bridgett Lindemann	Substitute Teacher/All Schools
Kimberly McNeil	Substitute Teacher/All Schools
Zachary Milliron	Substitute Teacher/All Schools
Destiny Moelter	Substitute Teacher/All Schools
Aspen Richardson	Substitute Teacher/All Schools
Alexa Shedden	Substitute Teacher/First Grade/Sunflower
Danielle Tew	Substitute Teacher/All Schools
Taezia Tischer	Substitute Teacher/All Schools
Caleb Thrall	Substitute Teacher/All Schools
<u>Extra Duty Recommendations</u>	
Shawn Wendt	7/8 Track Coach/Twin Spruce

Warrants

The following warrants were approved:

Payroll Warrants	230118 - 230173
Combined Fund Warrants	384814 - 385007
Major Maintenance Warrants	8636 - 8647
Nutritional Services Fund Warrants	12323 - 12364
Insurance Warrants	4437
Student Activities Warrants	37114 - 37119
CCHS Activities	6404 - 6408
TBHS Activities	1714 - 1720
WJSH Activities	1430 - 1431

Bids

The following bids or quotes were approved:

1. District Magnetic Letters Lowercase and Six-Packs Magnetic Letter Trays Printed with Letters were awarded to Pioneer Valley Books in the amount of \$71,280.00.
2. Kids Clinic Furniture was awarded to Spellman Brady & Company in the amount of \$33,709.39.

3. MPV 9-Passenger vehicles were awarded to Thunder Basin Ford in the amount of \$96,968.00.
4. Type C 66-Passenger Buses (Propane) were awarded to State Truck Center in the amount of \$495,484.00
5. Type C 66-Passenger Bus (Diesel) was awarded to Elder Equipment in the amount of \$119,485.00.

Contracts and Agreements The following contracts and agreements were awarded:

1. Audiology Agreement with Campbell County Health
2. Memorandum of Understanding between Campbell County School District and Vista Counseling.

Policies Revisions to Policy 4675 Copyright and major revision to Administrative Regulation 4675-R Copyright were approved.

Revisions to Policy 5074 Special Education–Least Restrictive Environment and review with no changes Administrative Regulation 5074-R Special Education–Least Restrictive Environment were approved.

Revisions to Policy 5075 Special Education–Program Options was approved.

Revisions to Policy 5076 Free Appropriate Public Education (FAPE) and review with no changes to Administrative Regulation 5076-R Free Appropriate Public Education (FAPE) were approved.

Revisions to Policy 5105 At-Risk Students and revisions to Administrative Regulation 5105-R At-Risk Students were approved.

Review with no changes to Policy 5109 - Special Education-Parent Reimbursement for Out-of-District Travel Expenses was approved.

Resolution to Conduct Business The following resolution was adopted:
"**RESOLVED**, that through the unanimous written consent of the Board of Trustees of Campbell County School District the Board authorizes administration to issue and release warrants to conduct the normal business of the School District during the time between scheduled Board meetings of November 9, 2021 and December 14, 2021.

AND, that the Superintendent of Schools, Deputy Superintendent, and Associate Superintendent for Instructional Support be authorized to accept or reject bids during the same period;

AND, that the Superintendent of Schools, Deputy Superintendent, and Associate Superintendent for Instructional Support be authorized to enter into contracts during the same period;

AND, that the actions of the administration will be ratified by the Board of Trustees during their scheduled meeting of December 14, 2021;

AND, that it is the intent of the Board of Trustees that this authorization be allowed solely for the period and purpose outlined above."

The foregoing resolution was adopted by the Trustees on the 9th day November 2021 and will be effective as of November 9, 2021.

Student Expulsions Student #6 and Student #7 were expelled for one calendar year with early re-admittance under strict probation.

Meeting Cancellation Administration approved cancellation of the December 28, 2021 regular board meeting.

Surplus Requests Administrative approved surplus and recycle of obsolete and outdated items.

CONSENT AGENDA ENDS

ACT Report Administration provided an ACT update of the 2020-2021 ACT results. The ACT is required by all 11th-grade students and determines accountability. The District outperformed the state not only in the composite score but also in the content areas. The District averaged a 19.3 composite while the state average fell to 19.0. The District composite score has been trending upward in the past three years.

Public Comments There were no public comments.

Trustee Celebrations Trustee Joe Lawrence, who is also a veteran, celebrated the veterans in our community and thanked them for their service and protecting our nation. Dr. Lawrence encouraged everyone to attend the Veterans Day parade.

Adjournment With no other business before the board, the meeting was adjourned at 6:45 pm.

Secretary
Tracy Peterson

Chairman

Clerk